I MINA'TRENTAI UNU NA LIHESLATURAN GUÅHAN 2011 (FIRST) REGULAR SESSION

Resolution No. $\frac{160 \cdot 31(cor)}{}$

Introduced by:

A.A. Yamashita, PhD (1)

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Relative to recognizing, commending and thanking Dr. Nerissa Bretania Underwood for her dedication and leadership to the building of futures through our Guam's public education system.

BE IT RESOLVED BY THE COMMITTEE ON RULES OF I
 MINA'TRENTAI UNU NA LIHESLATURAN GUÅHAN:
 WHEREAS Dr. Norissa Brotania Underwood was bern in the

WHEREAS, Dr. Nerissa Bretania Underwood was born in the 3 Philippines, raised on Guam; attended Mount Carmel School, Notre 4 Dame High School, Sacred Heart Forrest Ridge High School in 5 Washington where she receiving her high school diploma in 1973; and 6 WHEREAS, Dr. Bretania Underwood earned an Elementary and 7 Special Education bachelor's degree from the University of Guam; a 8 Master's of Science in Education and a Doctor of Philosophy from the 9 University of Oregon; and 10 WHEREAS, Dr. Bretania Underwood served as a Guam 11 Department of Education (DOE) special education teacher; school program 12

consultant for teacher evaluation; research, planning and evaluation
administrator; assistant superintendent of special education; and

WHEREAS, in July 2008, Dr. Bretania Underwood was selected as
 Guam's Department of Education's 11th superintendent of the Guam
 Public School System of 31,000 students, 4,000 work force at 41 school sites

and central office, with a budget of 196 million local funds and 190 million
 federal funds; and

WHEREAS, was the first to apply P.L. 29-102 allowing her to select her management team: Doreen Crisostomo, Geri James, and Eva San Nicolas; then, TalingTaitano, Arlene Unpingco; which began a term where the superintendent exemplified performance accountability as high profile resignations and reassignments resonated towards the beginning and continues through today; and

9 WHEREAS, Dr. Bretania Underwood touted student progress as 10 the graduation rate steadily increased to 68% and emphasized student 11 achievement opportunities as students were encouraged to pursue post-12 secondary education through the Dual Enrollment Program, the pilot year 13 beginning with 10 students and then growing to 48 students the following 14 year; and

WHEREAS, during her tenure, she has supported learning 15 opportunities such as the JROTC Marine Corps and Lodging Management 16 Program at Okkudo High where both student groups took first place in 17 2011 national competition and the promising Science Technology 18 Engineering Math (STEM) Academy being developed at GWHS; and 19 WHEREAS, SAT 10 scores showed a marked improvement with 1st 20 graders at FQ Sanchez, Wettengel, Merizo, BP Carbullido, LBJ, Inarajan 21 scoring at 90% of the national average in reading, and JFK High School 22 students scoring at the national average in science and social science; and 23 WHEREAS, Direct Instruction was previously required for all 24 schools; now schools are allowed to choose instructional programs and 25 today, the Metgot Schools - those without a federal reform program -26

growth rate ranges from a low of 5 points to a high of 61 points in math;and

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WHEREAS, to ensure expectations are relevant and meaningful, 3 student performance standards have been reviewed and updated to meet 4 the challenges and opportunities of the 21st Century; as well, standards-5 based assessment through criterion reference tests will be launched; 6 inclusion of learning opportunities through E-Books and laptops for all 7 students; and during her tenure leadership was a critical outcome 8 providing for an improved financial system based on a strengthened and 9 open-information system; and, 10

WHEREAS, Dr. Bretania Underwood understood that a critical 11 component was school facilities, and an initial challenge as her career began 12 as Superintendent was maintenance of facilities - too few men and too 13 few resources -- now, we have Standard Operating Procedures and a 14 maintenance database, a full assessment of the conditions of our schools 15 16 by Sodexo and, P.L. 31-29 that will identify a public private partnership that will finally provide the needed training and resources and systemic 17 shifts that will allow the maintenance crew to succeed; and 18

WHEREAS, Dr. Bretania Underwood offered professional training
 opportunities for all levels of employees, whether it was the Pacific
 Education Conference or quarterly professional development days; and
 WHEREAS, Dr. Bretania Underwood's belief that High Risk meant
 High Visibility and High Standards set a constructive tone that helped the
 school system succeed as it understood that external assistance was
 needed to turn the tide; and

WHEREAS, Dr. Bretania Underwood's strength and focus kept the
 public school system moving forward as it encountered food poisoning,
 bullying, school closures, money challenges; and

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WHEREAS, Dr. Bretania Underwood's confidence in the teachers,
school staff, school leaders, central office staff provided an environment
where schools were encouraged and expected to grow and learn; and

WHEREAS, Dr. Bretania Underwood's basic belief in the goodness
of all students and their families kept the public school system a trusted
guardian where the vision to prepare all students for life, promote
excellence, and provide support is healthy and energized; now, therefore
be it

RESOLVED, that the Committee on Rules, of *I Mina'trentai Unu Na Liheslaturan Guåhan* does hereby, on behalf of *I Liheslaturan Guåhan* and the people of Guam, recognize, commend and thank Dr. Nerissa Bretania Underwood for her dedication to the education of our children and our families; and be it further

17 RESOLVED, that the Committee on Rules wishes the best of health
18 and happiness to Dr. Nerissa Bretania Underwood and her family for the
19 rest of their lives; and be it further

RESOLVED, that the Speaker and the Chairperson of the
Committee on Rules certify, and the Legislative Secretary attests to, the
adoption hereof, and that copies of the same be thereafter transmitted to
Dr Nerissa Bretania Underwwod ; and to the Honorable Edward Baza
Calvo, *I Maga'lahen Guåhan*.

DULY AND REGULARLY ADOPTED BY THE COMMITTEE ON RULES OF *I MINA'TRENTAI UNU NA LIHESLATURAN GUÅHAN* ON THE ___ DAY OF _____ 2011.

JUDITH T. WON PAT, ED.D. Speaker

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RORY J. RESPICIO Chairperson, Committee on Rules

TINA ROSE MUÑA BARNES Legislative Secretary